



VALUES, PRINCIPLES, PRACTICES

This tool will provide you some clues about the relationships between values and principles, in order to support your understanding of the topic and to give you examples of practices to look at.

PRINCIPLES	VALUES	PRACTICES
<ul style="list-style-type: none"> • Voluntary and Open Membership 	<ul style="list-style-type: none"> • Self-responsibility • Self-help 	<ul style="list-style-type: none"> • Admission of new members. • Dismissal of members.
<ul style="list-style-type: none"> • Democratic Member Control 	<ul style="list-style-type: none"> • Democracy • Self-responsibility • Equality 	<ul style="list-style-type: none"> • Decision making process. • Horizontal participation in coop management. • Representation in cooperative bodies.
<ul style="list-style-type: none"> • Member Economic Participation 	<ul style="list-style-type: none"> • Equity • Solidarity • Equality 	<ul style="list-style-type: none"> • Contribution to cooperative capital. • Redistribution and destination of profits.
<ul style="list-style-type: none"> • Autonomy and Independence 	<ul style="list-style-type: none"> • Self-help • Self- responsibility 	<ul style="list-style-type: none"> • Capacity to carry out the project with coop own resources. • Self-management of the project. • Independence from other authorities to solve problems and conflicts.
<ul style="list-style-type: none"> • Education, Training and Information 	<ul style="list-style-type: none"> • Equity • Self-help • Solidarity 	<ul style="list-style-type: none"> • Promotion of every member's learning. • Help among members to learn from each other. • Dissemination of cooperative principles and coop model.
<ul style="list-style-type: none"> • Cooperation among Cooperatives 	<ul style="list-style-type: none"> • Self- help • Solidarity 	<ul style="list-style-type: none"> • Cooperation with other cooperative projects. • Affiliation to cooperative representative bodies.
<ul style="list-style-type: none"> • Concern for Community 	<ul style="list-style-type: none"> • Solidarity • Self-responsibility 	<ul style="list-style-type: none"> • Destination of part of the profits to community projects. • Creation or enhancement of services for members and the community.

